

**CALIFORNIA ARMY NATIONAL GUARD (CAARNG)
ACTIVE DUTY GUARD/RESERVE (AGR)
OPEN TOUR ANNOUNCEMENT**

1. **Position Tour Number:** 41-07A
2. **Position Title:** Accession Task Force, Recruiting and Retention NCO (SQI 4 DMOS 79T40)
3. **Unit/Location:** **THIS IS AN ANNOUNCEMENT FOR POSITIONS THROUGHOUT THE NORTHERN REGION OF CALIFORNIA**
4. **Opening date of job announcement:** 27 APRIL 2007
5. **Closing date:** UNTIL FILLED
6. **Maximum Grade:** E7/SFC
7. **Minimum Grade:** E4/SPC/CPL
8. **Personnel Eligible to Apply:** (X) Male (X) Female () OFF () WO (X) ENL

NOTE: A favorable drug screening test within 15 days of initial entry into the AGR program is mandatory. Failure to comply with this policy will result in immediate revocation of AGR tour.

9. Minimum qualifications:

- a. Physical Profile of 132221
- b. A minimum score of 110 GT (waiverable with 100 GT and 100 ST score).
- c. High school graduate with diploma; or have one year of college with GED.
- d. E4s **must be** a PLDC or WLC graduate (include copy of DA Form 1059).
- e. Minimum NAC Clearance (Verification of Security Clearance Memorandum Required)

10. Selecting Supervisor: Commander, ATF

11. Military Status: Full-Time Military Title 32 Section 502 (f) (AGR)

12. Applicants must, as a minimum, submit the following documents and meet all applicable criteria: if required item(s) is/are missing from your packet it will be returned to the applicant unrated due to lack of information:

- a. NGB Form 34-1 (with signature and date). Ensure that you annotate both the position announcement number and title on the top of page one of the application.
- b. Three-quarter-length photograph in Class A uniform made within the previous 12 months (DA photograph is not required).
- c. **Certified copy** of DA form 2-1 or DD 1966 or Recruiter's Worksheet demonstrating qualifying ASVAB/AFCT scores. ([see frequently asked questions on our web page](#))
- d. All NCOERs for the past three years. (Supervisors must provide written statement/memo providing information as to why soldier's NCOERs are not available. Applicants in the grade of E4 and recently promoted E5s must submit at least one current letter of recommendation in lieu of this requirement. Ensure that this letter is dated within 45 days of the effective date of the vacancy announcement and that it highlights job assignment, duties and capabilities.)
- e. **Certified copy** of DA Form 705 (APFT) demonstrating passing APFT within six months for "on-board" AGR soldiers and twelve months for traditional guardsmen. Ensure that height and weight are annotated on the 705. ([see frequently asked questions on our web page](#))
- f. Body fat worksheet, if applicable.
- g. Current Med Pros Printout (Available on AKO)
- h. DA Form 4970 cardiovascular screening (over 40 soldiers, if applicable).
- i. Copy of enlisted Biographical Sketch.
- j. RPAS statement .
- k. All DD Forms 214/NGB Forms 22 – copy must include bottom portion which identifies separation (SPD) code.
- l. **Drivers License** Record (DMV print out) not older than six months must be submitted with application.
- m. **Verification of Security Clearance Memorandum Required**
- n E4s **must be** a PLDC graduate (include copy of DA Form 1059).

13. Brief Job Description: Enlist and retain soldiers in the California Army National Guard. Provide current status on total lead production and processing enlistment for the unit. Provide current and future soldier retention information. Coordinate and conduct unit strength maintenance training programs. Support the Family Assistance Program. **Performs other duties as assigned.**

14. Applicants who answer YES to questions 8, or 12 -17 of section IV of the NGB Form 34-1 will not be eligible for the position unless wavier able according to AR 135-18 Table 2-2. Applicants who have yet to complete Initial Entry Training (IET) are ineligible to apply per AR 135-18 Table 2-1 Rule D 3. Applicants must meet eligibility requirements outlined in AR 135-18 Tables 2-1 and 2-2 in order to be considered for any AGR position.

15. Applicants selected for AGR and meeting any one of the following disqualifications will require a HQDA, DCSPER waiver prior to entry:

a. Unable to serve at least three (3) years on AGR status prior to achieving eighteen (18) years active federal status or mandatory removal date.

b. Entitled to military retired pay.

16. Submit application to: OTAG, ATTN: CAJS-HR-AGR, Box 37, 9800 Goethe Road, P.O. Box 269101, Sacramento, CA 95826-9101 (916) 854-3420.

NOTE: If you require a certified copy of DA Form 2-1 and/or RPAS statement, call (916) 854-3268. Complete application (to include all required documents) **must be received in HR-AGR not later than the closing date shown in block #5**. Incomplete applications **will be returned unrated**. Additional copies of this announcement may be obtained from our website at www.calguard.ca.gov/cahr.

17. Selectees (other than on-board AGR soldiers) are required to provide evidence of Chapter 2 or 3 medical examination, taken not more than 24 months prior to the AGR tour start date. If Chapter 2 or 3 physical is more than 6 months old, but less than 24 months, the DA Form 7349 (AMC Screen) must be accomplished within 60 days prior to the first day of AGR duty to ensure that Chapter 2 or 3 standards continue to be met. The medical examination must indicate compliance with the requirements of Chapter 2 or 3 (AR 40-501) and must be accomplished at an active military medical facility or Military Entrance and Processing Station (MEPS). Human Immune Deficiency Virus (HIV) testing for all soldiers will be accomplished within 6 months prior to initial entry.

18. Equal opportunity: The California National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, or any other non-merit factor.